

Environmental and Sustainability Policy

The Radcliffe Manor House

1. INTRODUCTION

At The Radcliffe Manor House, we are committed to promoting sustainability and reducing our environmental impact. As a care home, we recognise our responsibility to provide a safe, comfortable, and eco-friendly environment for our residents, staff, and the wider community.

2. OBJECTIVES

Our Policy aims to:

- Reduce waste and improve recycling efforts.
- Minimise energy and water consumption.
- Promote sustainable sourcing of food and supplies.
- Create a healthy and green living space for residents.
- Encourage staff and residents to engage in sustainable practices.

3. POSITIVE ACTIONS

At the Radcliffe Manor, we will:

Waste Management and Safe Disposal

- Print only what is necessary and double-sided wherever possible.
- Maintain a robust recycling system, ensuring separation of recyclable and non-recyclable waste and preventing contamination.
- Reduce single-use plastics and encourage the use of sustainable alternatives.
- Maintain and encourage the use of recycling bins for paper, plastic and other waste materials.
- Ensure waste metals, including redundant mobility aids and electrical and electronic equipment, is collected, safely stored and disposed of/re-cycled in accordance with relevant directives.
- Minimise kitchen waste and ensure the correct disposal of used cooking products.
- Compost organic waste where feasible, including waste collected from the kitchen to transform into compost for use in our gardens.
- Partner with suppliers who prioritise eco-friendly packaging and minimal waste.

Energy Efficiency

- Use energy-efficient appliances and lighting throughout the Home.
- Encourage staff and residents to turn off unused lights and devices, where this does not pose a risk to health and wellbeing.
- Regularly monitor energy consumption and identify areas for improvement.
- Explore alternative renewable energy options such as solar thermal systems, biomass boilers and local sustainable energy networks which can optimise power use.

Water Conservation

- Install water-efficient fixtures and appliances.
- Raise awareness of responsible water usage among staff and residents.
- Promptly repair leaks and reduce unnecessary water use.

Sustainable Procurement

- Prioritise suppliers that follow ethical and sustainable practices.
- Source food from local providers, where possible.
- Reduce reliance on non-recyclable packaging.

Green Space and Biodiversity

- Maintain our extensive gardens and green areas to enhance the well-being of our residents.
- Aim to plant native and pollinator-friendly plants and shrubs.
- Use vegetables grown in our raised beds to supplement and enhance our home-cooked meals.
- Maintain our outdoor spaces that encourage our residents to enjoy the outdoors in a safe and comfortable way, such as the Courtyard, the Pavillion and the Summer House.

Staff and Resident Engagement

- Ensure that staff and residents are informed and kept up to date with our sustainability practices.
- Ensure staff receive regular training focused on recognising the signs of climate-induced stress or health decline in residents, and respond according to established protocols.
- Implement initiatives to involve residents in eco-friendly activities.
- Encourage feedback and suggestions to improve sustainability efforts.

Compliance and Continuous Improvement

- Adhere to all relevant environmental regulations and standards.
- Conduct regular reviews to assess and enhance our sustainability efforts.
- Work towards measurable sustainability targets each year.

4. COMMITMENT STATEMENT

At The Radcliffe Manor House, sustainability is at the heart of everything we do. We will continue to evolve and innovate in our efforts to create a greener, healthier, and more responsible care environment for all.